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MINORITY FRONT (MF) CODE OF CONDUCT

The Code of Conduct together with the Constitution of the Minority Front, seeks to promote an open and regulated organisation in which its members abide by and promote the values of the Minority Front in an equitable manner.

As such:

1. General

- a. All party members, including office bearers and staff (hereinafter collectively referred to as members, unless specifically mentioned individually or as a group) , must abide by the Code of Conduct and the Constitution of the Minority Front, as well as all policies, decisions and rulings.
- b. All members of the Minority Front are subject to the discipline of the Minority Front.
- c. Contravention of any part of the Code of Conduct or the Constitution, may result in a disciplinary hearing, resulting in various sanctions being meted out as the MF disciplinary measures.

2. Misconduct

The following conduct by any member shall constitute misconduct:

- a. Conviction of an offence that leads to a term of imprisonment without the option of a fine.
- b. Behavior which brings the organisation into disrepute
- c. Engaging in any form of discrimination
- d. Engaging in women /children abuse
- e. Abuse of public office or position in the party, directly or indirectly. Eg. Bribery & Nepotism f. Embezzlement from office or party
- g. Neglect or willful destruction of party assets
- h. Inciting divisions within the ranks of the members
- i. Undermining the authority and respect of the Party, its Leaders and structures
- j. Promoting factions and groups within the organisation
- k. Supporting another political party, political organisation or an organisation that is in any way contrary to the aims, objectives and policy of the MF.
- l. Standing as a candidate for another political party.

- m. Canvassing for or encouraging others to vote for, support or join another political party, political organisation or an organisation that is in any way contrary to the aims, objectives and policy of the MF.
- n. Seeking employment with another political party, political organisation or an organisation that is in any way contrary to the aims, objectives and policy of the MF.
- o. Impeding the activities and goals of the party
- p. Acting on behalf of or in collaboration with:
 - i. Another political party, political organisation or an organisation that is in any way contrary to the aims, objectives and policy of the MF.
 - ii. Individual or group that seeks to undermine the party or its authority
 - iii. Disrupting meetings and behaving in an uncooperative manner

3. Accountability

All elected members are accountable to the Leader of the Party, the Caucus Leader, as well as the Party Whip. All elected members leave and attendance must be sent to the Parliamentary office for Leadership approval, including but not limited to; absenteeism, sick-leave, overseas and inter-province trips, workshops, all training.

4. Altercation

Violent or aggressive behaviour by members towards other party members or with respect to other persons will result in disciplinary measures being meted out. Similarly aggression/ altercation with family or community members, can result in membership termination.

5. Language

Language should be regulated to what is acceptable and civilised, no vulgar language will be tolerated.

6. Dress Code

The dress code of members should be professional and respectable, promoting and maintaining the dignity of the Party.

7. Gifts

All gifts received that are above the prescribed limit must be declared to the Party Whip and recorded in a members register.

8. Personal Interests

Personal interests must be declared in the members register.

9. Running of Party Structures

An elected member must, grow the party by running an effective councillor office with a proper branch structure. The office run can either be provided as a Municipal councillor office, or work in the MF Constituency office or alternatively the elected member must provide their own office (not a home office). Notwithstanding a councillor office being run, the MF Constituency office must be attended to in agreed sessions. The member must hold regular branch and community meetings and provide regular reports quarterly to the leadership.

10. Civil Society Involvement

Minority Front members must work with organisations within their demarcated areas in a corporative and responsible manner.

11. Duties of Elected Members

- a. Attend parliamentary and council: Sittings, Meetings, Workshops, Conferences and oversight visits.
- b. Attend party Meetings, Workshops, Conferences, Community Functions and Party Events.
- c. Defend the Constitution of the Minority Front.
- d. Promote the policies of the Minority Front.
- e. Participate in discussions or speeches with reasonable and relevant knowledge

12. Voting

Voting on any party decision making, will be carried out by means of section 13 of the Minority Front Constitution.

13. Media Communication

- a. All Minority Front Media communication will be done only by the Party Leader, and the Party Spokesperson/s, on issues pertaining to Party Administration and Policies.
- b. Elected members must have their media contributions, ratified by, either the Party Leader, Caucus Leader, Party Spokesperson, or Party Whip
- c. All social media activities will be screened by the party and violations of party policy and good public standing will result in disciplinary action and other consequences.

14. Other Employment/Activities

- a. Political office bearers must disclose to the party leader and whip, if they are engaging in another profession or occupation or business.
- b. It is the prerogative of the leader to allow or disallow such outside employment within reason, that this does not impair the full time work of an MP, MPL or Councillor

15. Code Enforcement

- a. This code embraces all regulations found within the Minority Front Constitution and is applicable to ordinary and elected members.
- b. Violation or breach of any of the above could result in disciplinary measures being taken, against the member, in the relevant manner.

Updated May 2016

Issued by:

S. Thakur-Rajbansi
Leader of Minority Front

Acceptance of MF Code of Conduct by:

Name _____

Position _____

Signature _____

Date _____